



# BROWNELL TALBOT

## **Position: Varsity Assistant Cheerleading Coach**

**Location:** Brownell Talbot College Preparatory School; Omaha, NE

**Position Type:** Hours vary by season, with an average of 10-15 hours per week. Requires availability on weeknights and weekends.

**Start date:** July 2025

## **Join Our Dynamic Athletic Team!**

### **About Us:**

Brownell Talbot, founded in 1863, is a Nebraska state-approved preschool through grade 12 school. We are a member of the National Association of Independent Schools (NAIS) and the Independent Schools Association of the Central States (ISACS) and are accredited by Cognia. Brownell Talbot is an exciting environment for professionals who like to be part of a supportive team of dedicated individuals who thrive on the challenges and rewards of working with an active community. Brownell Talbot fosters an educational environment that is inclusive and accepting of diverse individuals and viewpoints.

### **Is This You?**

The varsity assistant cheerleading coach will be a vital partner to the head coach, fostering teamwork, organizing training, and igniting the spirit of excellence within our cheerleading squad. With dedication and expertise, the chosen candidate will elevate Brownell Talbot's cheerleading program, ensuring every athlete shines and the program is successful.

### **Desired Skills and Qualifications**

- Assist the head coach in planning, organizing, and implementing practice sessions, routines, and performances.
- If team numbers allow, supervise the JV cheer team.
- Provide instruction and training to cheerleaders on techniques, stunts, jumps, and choreography, ensuring safety and proper form.
- Serve as a mentor and role model for cheerleaders, promoting teamwork, sportsmanship, and dedication both on and off the field.
- Identify areas for skill improvement among team members and develop strategies to enhance their abilities in tumbling, dance, stunting, and cheerleading fundamentals.
- Collaborate with the head coach to create engaging and dynamic routines that showcase the team's talents and abilities.
- Prioritize safety during practices, performances, and competitions by enforcing proper spotting techniques, equipment usage, and adherence to safety guidelines.



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- Maintain open and effective communication with team members, parents, school administration, and other stakeholders regarding practice schedules, performances, and team expectations.
- Assist in coordinating logistics for performances, competitions, and other cheerleading-related events.
- Address conflicts and concerns among team members in a professional and respectful manner, fostering a positive and supportive team environment.
- Stay updated on current trends, rules, and regulations in cheerleading through workshops, seminars, and professional development opportunities, and integrate new techniques and strategies into coaching practices.

## Personal Qualities

- Acts as a model of integrity.
- Understands and maintains professional boundaries between students and employees.
- Exercises patience and good listening skills.
- Is flexible and works well under pressure.
- Displays a positive attitude.
- Works effectively with teams, while at the same time can work independently.
- Is sensitive to and respectful of cultural, gender, gender identity, sexual orientation, racial, religious, and economic diversity.
- Successful prior coaching experience is preferred but not required.

## Preferred Certifications

- CPR/AED certification. Training available if needed.
- Concussion, heat illness, and sudden cardiac arrest certification through NFHS. Training available if needed.
- NFHS Cheer and Dance Safety Course. Training available if needed.

## Physical Requirements:

- Able to sit, stand, type, twist, bend
- Able to use computers, laptops
- Able to lift 25-50 lbs.
- Other physical demands such as speaking, hearing, manual, and finger dexterity

**Note:** This job description accurately reflects the position's duties, responsibilities, and requirements. It is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills, or working conditions associated with the position.

Strong candidates will support the school's **Mission:** *Every student. Every mind. Every heart. Known. Inspired. Challenged.* They will have enthusiasm for the **Vision:** *A compassionate*



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*community of diverse learners empowered and determined to reach their unique potential and positively impact the world. And they will embody the school's **core values**. We value:*

- **Compassion:** *We believe in considering the unique needs of others; we show compassion by seeking to understand with genuine care, and we build a sense of belonging for everyone.*
- **Respect:** *We believe in treating everyone with dignity; we show respect by valuing ourselves and others through our words and actions and taking great pride in our school.*
- **Responsibility:** *We believe we are capable; we show responsibility by meeting expectations, finding solutions, and giving our best to each other.*
- **Integrity:** *We believe in doing the right thing; we show integrity by keeping commitments and telling the truth, even when it's not easy.*

Brownell Talbot College Preparatory School does not discriminate on the basis of race, color, religion, gender identity, age, disability, marital status, sexual orientation, or based on any other status protected under local, state, and federal law in admission or access to, or treatment of employment or educational programs and activities.

## **Why Brownell Talbot College Preparatory School?**

- Be part of a supportive and collaborative community.
- Opportunities for professional development and continuing education.
- Access to top-notch athletic facilities and resources.
- Make a significant impact on the lives of student-athletes.

## **Application Process**

***Ready to take the lead and make a difference?*** We look forward to seeing how you can bring your skills and passion to our cheerleading program! We invite you to apply by submitting your resume and application to [careers@brownell.edu](mailto:careers@brownell.edu).