



BROWNELL TALBOT

Job Posting: Upper School English Teacher

Location: Brownell Talbot College Preparatory School; Omaha, NE

Position Type: Full-Time; 10 Months, 182 days

Start Date: Anticipated August 2025

Application Deadline: Ongoing

About Us:

Brownell Talbot, founded in 1863, is a Nebraska state-approved preschool through grade 12 school. We are a member of the National Association of Independent Schools (NAIS) and the Independent Schools Association of the Central States (ISACS) and are accredited by Cognia. Brownell Talbot is an exciting environment for professionals who like to be part of a supportive team of dedicated individuals who thrive on the challenges and rewards of working with an active community. Brownell Talbot fosters an educational environment that is inclusive and accepting of diverse individuals and viewpoints.

We seek a passionate, innovative, and experienced **Upper School English Teacher** to join our vibrant faculty. This is a fantastic opportunity to work with motivated students in a collaborative and inspiring environment.

Position Summary

The ideal candidate will have a deep knowledge of English literature and composition, an understanding of the developmental needs of upper school students, and a commitment to fostering a love of reading, writing, and critical analysis. The Upper School English Teacher will plan, teach, and facilitate student learning. The Upper School English Teacher will create a positive learning environment and maintain academic progress records and discipline. The teacher will collaborate with colleagues across disciplines to enhance the educational experience of our students.

Key Responsibilities:

- Teach a range of English courses to Upper School students.
- Develop and implement creative, challenging, and engaging lesson plans that promote critical thinking and academic growth.
- Foster a classroom environment encouraging active participation, inquiry, and independent learning.
- Assess and provide constructive feedback on student work, offering guidance and support for improvement.
- Collaborate with fellow teachers in the English department and across other disciplines to design interdisciplinary projects and initiatives.



BROWNELL TALBOT

- Serve as an advisor to a small group of students, offering guidance and mentorship throughout the academic year.
- Participate in school events, faculty meetings, and professional development opportunities.

Qualifications:

- Bachelor's degree in English, Education, or a related field (Master's degree preferred).
- Valid NE Teaching certificate or the ability to obtain one with the appropriate endorsement(s).
- Minimum of 5 years of teaching experience, preferably at the high school level.
- Strong knowledge of English literature and language curriculum.
- Excellent communication and interpersonal skills.
- Ability to create a dynamic and engaging classroom environment.
- Commitment to fostering an inclusive and supportive learning community.

Personal Qualities:

- Possess a positive attitude.
- Excellent written and verbal skills.
- Strong organizational skills.
- Proven success within a work setting requires collaboration, cooperation, and collegiality.

Physical Requirements:

- Able to sit, stand, type, twist, bend
- Able to use computers, laptops
- Able to lift 25-50 lbs.
- Other physical demands such as speaking, hearing, manual, and finger dexterity

Note: This job description accurately reflects the position's duties, responsibilities, and requirements. It is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills, or working conditions associated with the position.

Strong candidates will support the school's **Mission**: *Every student. Every mind. Every heart. Known. Inspired. Challenged.* They will have enthusiasm for the **Vision**: *A compassionate community of diverse learners empowered and determined to reach their unique potential and positively impact the world.* And they will embody the school's **core values**. We value

- **Compassion**: *We believe in considering the unique needs of others; we show compassion by seeking to understand with genuine care, and we build a sense of belonging for everyone.*
- **Respect**: *We believe in treating everyone with dignity; we show respect by valuing ourselves and others through our words and actions and taking great pride in our school.*
- **Responsibility**: *We believe we are capable; we show responsibility by meeting expectations, finding solutions, and giving our best to each other.*
- **Integrity**: *We believe in doing the right thing; we show integrity by keeping commitments and telling the truth, even when it's not easy.*



Brownell Talbot College Preparatory School does not discriminate on the basis of race, color, religion, gender identity, age, disability, marital status, sexual orientation, or based on any other status protected under local, state, and federal law in admission or access to, or treatment of employment or educational programs and activities.

Why Brownell Talbot College Preparatory School?

- Supportive and Collaborative Faculty: Join a close-knit, experienced team of educators who are committed to personal and professional growth.
- Innovative Curriculum: Work with a dynamic curriculum emphasizing critical thinking, creativity, and academic rigor.
- Professional Development: Access ongoing professional development opportunities to grow your craft and stay current with best practices.
- Competitive Compensation and Benefits: We offer a competitive salary and comprehensive benefits, including:
 - Medical, dental, life, and long-term disability insurance.
 - 403b retirement program
 - Flexible spending plan and health savings account.
 - Paid holidays and time off.
 - Tuition remission (when enrollment and remission capacity exists).
 - Discounted extended care rates for employees with children attending BT.
 - Free mental health support through Arbor Family Counseling.
- An Inspiring Campus: Work in a welcoming, unique environment that inspires students and staff.

Application Process

Ready to make a difference?

If you're ready to join a dynamic team and significantly impact young learners' lives, we invite you to apply. Please submit your cover letter, resume, and application to careers@brownell.edu.